



DIERINGER SCHOOL DISTRICT

Educating every child for

Confidence today and

Contribution tomorrow

May 25, 2018

ELEMENTARY SCHOOL COUNSELOR 2018-2019 SCHOOL YEAR

OPENING: Interested, qualified persons with a Washington State ESA certification (counselor or school social worker) are invited to apply for a .5 to 1.0 FTE counseling position at Dieringer Heights Elementary opening beginning September 2018.

The Elementary School Counselor promotes and enhances the learning process for students through and integration of academic, personal, social, and safety development. Counseling services are delivered through classroom guidance lesson, small groups, and individual counseling. Data is analyzed and results are used to inform teachers, parents, children and administrators to continuously improve programs. Outside agencies are assisted regarding Child Protective Services, McKinney Vento, and the Becca Bill.

DUTIES/RESPONSIBILITIES:

1. Implement a comprehensive guidance and counseling program to grades Pre-school, Kindergarten and 4-5.
2. Serve as a ready resource to students to provide counseling that will lead each student to increase personal growth, self-understanding and maturity through individual or group counseling.
3. Coordinate with administrators and other staff member to ascertain individual student abilities and needs including students with special needs and English Language Learners.
4. Organize and maintain systems for accurate and complete record keeping.
5. Develop behavior management plans and recommend specific instructional strategies for students.
6. Lead the multi-disciplinary team for the identification of special needs students and development of intervention plans to address identified needs.
7. Serve as a member of the DSD Highly Capable Multiple Disciplinary Team.
8. Serve as a consultant to school staff and parents on student issues.
9. Consult with parents and teachers regarding assessment results and problems related to student's school adjustment, performance and recommend specific strategies.
10. Participate/Lead as a member the Special Services Parent Advisory Council for the DSD.
11. Identify students qualifying under the McKinney Vento Act.
12. Facilitate the development and implementation of 504 plans at the building level.
13. Maintain records for use by staff, parents, and other agencies for students receiving counseling services on an IEP consistent with ethical and legal guidelines.
14. Develop safety protocols for recess staff to ensure students' needs are met during recess.
15. Other duties as assigned.

MINIMUM QUALIFICATIONS:

1. Master's Degree and appropriate certification (ESA in School Counseling or School Social Work).
2. Successful counseling experience with relevant school-age students.
3. Ability to effectively communicate with parents, teachers, students and staff.
4. Demonstrated leadership in programs with parents, students, and staff.
5. Ability to utilize effective practices to build a community of learners.
6. Understands child development and applies knowledge to counseling practices and techniques.
7. Understands the skills and strategies necessary to meet the diverse needs of students.

TERMS:

180 day contract
37.5 additional hours per school year
Personal family illness and sick leave benefits
Health related benefits, subject to mandatory pooling
Dieringer Education Association Bargaining Agreement

APPLICATION:

Internal candidates please submit a letter of interest.

External candidates, please forward all application materials to the Personnel Office as soon as possible. The following documents are required:

1. Letter of application
2. Current resume
3. Placement file or 3 letters of recommendation
4. District application form

The certificated application and essay question can be downloaded from the district website at <http://www.dieringer.wednet.edu/domain/100>

This position is open until June 8, 2018 or until filled.